



Economic Opportunity Program, Inc.

Strengthening the fabric of our community

2012-2013

Annual Report

EOP Values...

...**people** living with dignity
 ...**families** and communities as the foundation for individual stability and growth
 ...**diversity** and the unique contributions of each individual
 ...**active community participation** and involvement by government, community leaders, donors, human service providers and others in enabling people to enjoy economic stability and growth
 ...**a living wage** for all individuals and families to promote financial stability
 ...**excellence in services** that create positive change in individuals and families
 ...**effective and efficient use of all** human, material and financial resources
 ...**integrity** in allocating our resources and providing services
 ...**collaborative partnerships** in the community
 ...**competent, caring staff** to deliver quality services that honor people's rights to confidentiality
 ...**recognition of staff** and volunteers as our most valuable resource in carrying out the mission of EOP
 ...**human resource development** and support as a primary means for ensuring personal and professional growth

Message from the CEO

Welcome to 2014!

For 49 years, the Economic Opportunity Program Inc. of Chemung and Schuylar Counties (EOP) has sought to live up to its vision and mission to co-create a place *...where all people of our community live with dignity and have the opportunity and ability to live economically productive and satisfying lives.*

When people read that statement, often the next logical question is, *"So, what is it that you really DO?"* Our answer: ***We Do People!!!*** Simply put, we train, educate, guide, coach, safeguard, feed, and care for people. Our programs in **Childcare, Family Development, Youth Care, and Community and Economic Development** help rebuild individuals and communities.

We Do People... and these are only some of our results:

- **351** 3-4 year olds in **Head Start**; serving more than **190,000** meals
- **94** 5-12 year olds in the **Center Of Excellence (COE) / New Day Afterschool Program**
- **500 +** children and youth in the activities hosted at the **Ernie Davis Community Center**
- **1,050** meals prepared by the CFJP Bistro team and served by volunteers and staff at the **MLK, Jr. Day Free Community Dinner ("Together We Dine")**
- **118** homes weatherized in Chemung and Schuylar Counties...

We Do People at **EOP** and with the help of 174 dedicated staff, 350 volunteers, and 14 committed board members and you... ***We Do People...*** well!!!

Andrea



Andrea Ogunwumi/CEO, "Distinguished Citizen" Ada Robinson-Perez, and Marcus Johnson/CEO FLO Brands



Leadership Team out recruiting for Head Start.



Christmas Magic at the Ernie Davis Community Center.



"Together We Dine" volunteers.

EOP's Vision and Mission

EOP envisions a future where all people of our community live with dignity and have the opportunity and ability to live economically productive and satisfying lives.

To achieve this vision, EOP provides services that create positive change in individuals, families and our community, and encourages and facilitates participation by all people who can help make our vision a reality.

Child Development Head Start



EOP Photo

Head Start builds real and lasting foundations that support children and families toward gaining interdependence.

Social, physical, cognitive, and language development provide positive and healthy experiences for 3-5 year olds.

Medical, dental, and mental health services are provided, along with nutritious snacks and meals.

The results say it all:

- The school year documented growth for all children. 3-4 year old children showed a 55% increase in Language and Literacy and a 45% increase in Cognition and General Knowledge.
- 4-5 year olds demonstrated a 95% readiness to transition into a Kindergarten classroom.
- Participation in the CLASS quality assessment with the Chemung County SRP indicated that the Head Start program is above national thresholds in all Domains with a significant increase of .5 in the Instructional Support area.
- 3 Head Start sites have been accepted into full participation with QualitystarsNY. Sites work with a consultant to develop Quality Improvement and receive Quality Scholar dollars for support and staff development. Quality Stars is a supporter for the annual Enrichment Opportunities for Professionals Early Childhood Conference.
- 68 children served were diagnosed with a disability.
- 27 children and families were served by the Head Start Mental Health Specialist.
- 42 children were served in the Social Skills program.

Funded Enrollment.....**351**

Total Children Served
(including drops).....**437**

Average Monthly Enrollment
.....**347**

% Receiving Preventive/Primary
Health Care.....**95%**

% Receiving Dental Exams
.....**61%**

Head Start

gets parents involved:

The Parent Involvement component for 2012-2013 included:

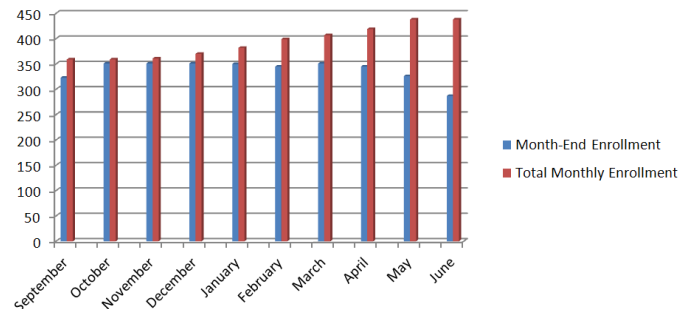
- Parent Training Events: "Parenting with Heart" and "GRANDParenting with Heart" educational and support groups; Lunch & Learn Webinars focusing on parenting skills, child development, and special needs; Literacy Begins at Home, Early Childhood Screening, Communicating with Young Children, Play is

Section A - Budget Summary

Grant Program	Catalog of FA #	Federal	Non-Federal	Total
Program Op.	93.600	3,010,979	1,258,215	4,269,194
T&TA	93.600	34,027	0	34,027
Totals		3,045,006	1,258,215	4,303,221

Section B - Federal Resources

	Program Operation	T&TA	Total
Personnel	1,507,513	1,848	1,509,361
Fringe Benefits	504,870	0	1,006,555
Travel	0	6,065	6,065
Equipment	25,829	0	25,829
Supplies	40,086	0	40,086
Contractual	65,319	0	65,319
Other	867,362	26,114	893,476
Total Dir. Chgs.	3,010,979	34,027	3,045,006
Indirect Costs	0	0	0
Totals	3,010,979	34,027	3,045,006



Learning, Workshops such as; Parenting Styles, Social Emotional, Dads stepping UP, Normal Child Development.

- Program Events: Dads take Your Child to School Day; "Special Persons Breakfast; "Read for the Record: *A Splendid Friend Indeed;* Treasure and the "Pig" Book; Volunteer Luncheon; Head Start Carnival.
- Policy Council Meetings: promote trainings/events/resources in the community.

- Parent Meetings held monthly at each center.
- Parent Interest Finder and Survey.
- Monthly newsletters sent home with educational articles and information about important events,
- Opportunities for parent to volunteer in classrooms and act as paid Head Start substitutes.
- Advocacy through community events.
- Snack Pack Program serving 160 children and their families.

Chemung County School Readiness Project

EOP has been an active partner in the Chemung County School Readiness Project (SRP) since its inception and employs the SRP Parent Education Coordinator. A critical aspect to SRP is the data collection and research evaluating the readiness levels of children entering kindergarten in Chemung County. The June 2012 publication of the SRP Final Evaluation Report indicated an overall increase in readiness from 47.5% in 2007 to 68.6% in 2011. The 2013 publication showed that school readiness across the county remained stable. Significant improvements from 2011 have been sustained.

The Child Development Head Start Program participated in its triennial on-site Federal review April 30-May 4, 2012.

Two areas of non-compliance were identified and corrected including 1) medication handling, storage, and labeling, and 2) governing body and Policy Council Conflict of Interest.

Community Development

Community Food For Jobs Program (CFJP)

The CFJP offers a 10-week culinary arts training program to facilitate the creation of additional employment opportunities in our community by providing job training, education, and placement.

2012-2013 Highlights:

- 111 individuals have completed the program from inception to

June 2013.

- 92% have gained employment.
- 98% are ServSafe Certified.
- Provided ServSafe training to other food service organizations.

CFJP Bistro

The CFJP Bistro provides on-the-job training to CFJP participants and provides a micro-economic project. The CFJP Bistro also pro-

vides catering services and is open to the public for breakfast and lunch Tuesdays-Thursdays 10am-5pm, and Fridays 11am-8pm for breakfast, lunch, and Fish Fry or Chicken Wings. The CFJP Bistro is located in the Ernie Davis Community Center.

2012-2013 Highlights:

- Catered community events, serving over 3,000 people.
- ***Let us cater your event!***



EOP Photo



Family Development

Family Support Services

Advocacy and support services for individuals with disabilities, including cost reimbursement and recreational outlets.

2012-2013 Highlights:

- 112 families and individuals with disabilities served.
- Autism Playgroups I and II served 23 children.
- The recreation program served 36 individuals.
- The Family Reimbursement Program served 46 individuals.
- The First Annual Autism Walk was held at Eldridge Park with 177 walkers and raising \$6,102 for the Autism Playgroups.

First Choices

A referral-based employment program designed to assist participants who meet certain criteria in obtaining employment.

2012-2013 Highlights:

- 1,463 adults served.
- 1,966 diverted from Public Assistance.
- 78 referred to employment home.
- 151 gained employment.

Literacy Volunteers of Chemung and Schuylar Counties

This volunteer-based affiliate of Literacy New York and ProLiteracy helps adults improve basic literacy skills, including English skills for speakers of other languages. Volunteer tutors work one-on-one helping adults to accomplish individualized literacy and life goals.

2012-2013 Highlights:

- 70 learners served.
- 105 volunteers worked with the literacy program to help learners achieve their literacy goals.
- Events included: An international

dinner representing 18 countries; a Family Game Night; and "Let's Talk English" weekly gathering to strengthen written and oral communication skills.

- LVCSC moved from the Steele Memorial Library to the EOP Main Office with a new Director and a new Coordinator. A Coordinator for Schuylar County was also hired.

Energy Services Bureau

Weatherizes income-eligible homes in Chemung & Schuylar Counties. Services include attic/sidewall insulation, air sealing and draft reduction measures, heating system efficiency tests/service and replacement. Electric usage reduction includes refrigerator replacement and installation of compact fluorescent light bulbs. Health & safety measures include carbon monoxide testing, gas leak



AUTISM AWARENESS WALK 2013



EOP Photo

detection, and installation of smoke/carbon monoxide detectors.

2012-2013 Highlights:

- 118 homes weatherized in Chemung & Schuylar Counties.
- 60 high efficiency heating systems installed.
- 55 air conditioners installed through the cooling assistance program.
- 24 energy-efficient refrigerators installed.
- Numerous health and safety issues identified and corrected.

Youth Care

Center of Excellence (formerly New Day)

A licensed School-Aged Child Care program operating in three area schools where children ages 5-12 receive homework assistance, academic enhancement opportunities, prevention education, cultural enrichment, recreation, and a snack.

2012-2013 Highlights:

- 94 students were served.
- Bimonthly hands-on Science and Discovery Program.
- Weekly Drug and Alcohol prevention classes.
- Biweekly 2nd Step Curriculum-

Prevention Education.

- Weekly Boys and Girls Circle-fostering self-esteem.
- Summer Program for children ages 4-12 ran at two sites serving 16 children.

Ernie Davis Community Center

An afterschool program that allows children to engage in culturally enriching and physical/social/educational experiential learning activities.

2012-2013 Highlights:

- 300-500 students were served.

- Christmas Magic - 500+ children and their families.
- 12 youth are involved in daily tutoring services.
- Kids Café served 1800 meals.
- Youth Basketball serving 175.
- USA Boxing (currently in need of a coach, but 24 youth and 4 adults focusing on physical fitness/skill building with the help of volunteers).
- Other activities: 2nd Annual Rule The Runway fashion show; Fashion Club; Dance Team; Jr. Culinary Arts Cooking Program; Book Fest; and Digital Audio Workstation "DAW" group,



EOP Photo

which created a theme song for the Center in collaboration with nationally known jazz pianist, Marcus Johnson.

Board Members

Mike Barton
 Rick Beals, *Treasurer*
 Roland Coleman
 Joann Fratarcangelo
 Catherine Hughes
 Hollie Hughes
 Claude Oliver
 Nykole Parks
 Dr. Mushtaq Sheikh, *Vice President*
 Herbert Smith
 Georgia Verdier, *Secretary*
 Guy Vickers
 Margaret Walls
 Bill Weiss, *President*
 Evelyn Williams, *Member at Large*

Executive Team

Andrea J. Ogunwumi, *CEO*
 Bill Brodginiski, *Chief Program Officer*
 Olga VanOsdol, *Finance Director/Controller*
 Anita Lewis, *VP Community & Donor Relations*
 Keith Vaughan, *VP Human Resources*
 Robert Pierce, *Director Energy Services Bureau*
 Dr. Rachel Bryant, *Director Community Wellness & Health*

Our Donors

\$25,000-\$50,000

Hilfiger Corporate Foundation
 Hilfiger Family Foundation
 Jeff Gural / Tioga Downs

William Manning in Memory of
 Marty Harrigan Foundation, Inc.

\$15,000-\$24,999

Community Foundation of Elmira-
 Corning and the Finger Lakes

\$1,000-\$14,999

Chemung Canal Trust Company
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 Horseheads Rotary
 Ron and Chris Panosian
 Perry & Carroll, Inc.
 Relph Benefit Advisors
 James and Susan Rogers
 Time Warner Cable
 Village of Horseheads
 Wegmans

With sincere appreciation, we acknowledge all those who financially supported EOP. Space only allows this list, but we thank everyone for your gifts.

Community and Business Partnerships



Red Cross Blood Drive



United Way Day of Caring



Artist in Residence & Elmira City School District at Juneteenth Kick-Off



Elmira Holiday Parade

Like us on Facebook

418 Friends and counting...

Financial Highlights

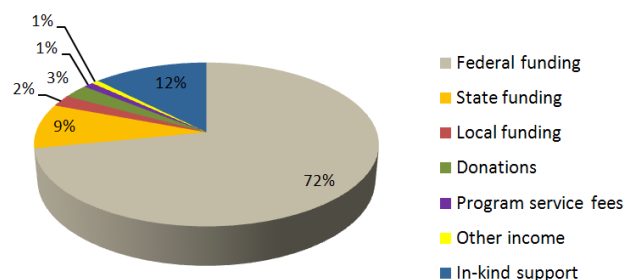
Expense Budgets 2012-2013

Child Care	3,793,572
Youth Care	223,819
Family Development	629,637

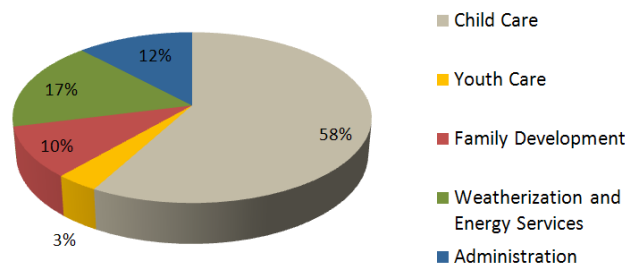
Weatherization and Energy Services	1,104,902
Administration	786,070

Total 6,538,000

Where The Money Comes From



How The Money Is Allocated



An independent financial audit was completed by Insero CPAs, Inc. dated December 17, 2013. It was an unqualified report that fairly presents the financial position of EOP as of June 30, 2013 and June 30, 2012. There were no findings.