



Economic Opportunity Program, Inc.

Strengthening the fabric of our community

Celebrating 50 years of service!

1965-2015

2013-2014

Annual Report

EOP Values...

...**people** living with dignity
 ...**families** and communities as the foundation for individual stability and growth
 ...**diversity** and the unique contributions of each individual
 ...**active community participation** and involvement by government, community leaders, donors, human service providers and others in enabling people to enjoy economic stability and growth
 ...**a living wage** for all individuals and families to promote financial stability
 ...**excellence in services** that create positive change in individuals and families
 ...**effective and efficient use of all** human, material and financial resources
 ...**integrity** in allocating our resources and providing services
 ...**collaborative partnerships** in the community
 ...**competent, caring staff** to deliver quality services that honor people's rights to confidentiality
 ...**recognition of staff** and volunteers as our most valuable resource in carrying out the mission of EOP
 ...**human resource development** and support as a primary means for ensuring personal and professional growth

Message from the CEO



EOP Photo
 EOP Leadership Team:
 Front - Anita Lewis, Bob Pierce, Rachel Bryant, Andrea Ogunwumi;
 Back - Anthony Persaud, Bill Brodgerski

Welcome to 2015!

Honoring the WoRK of 50 Years and Beyond...

The Economic Opportunity Program, Inc. of Chemung and Schuyler Counties (EOP) celebrates 50 years of serving the community to co-create a place ...*where all people of our community live with dignity and have the opportunity and ability to live economically productive and satisfying lives.*

Our programs in **Childcare, Family Development, Youth Care, and Community and Economic Development** run by 174 dedicated staff annually serve more than 5,000 people. We serve with *Wisdom, Revelation and Knowledge*... over the past 50 years we've learned at EOP how to... *WoRK it!!!!*

In spite of Federal sequestration budget cuts, increased unemployment, shortages in food, and reductions in child care subsidies, EOP has learned how to strategically maneuver through adversity and find innovative and creative partners to weather the storms.

Let's WoRK it now and in the future:

- **Head Start**; serving more than 190,000 meals
- **Community Foods for Jobs and Summer Feeding** serving more than 8,000 meals
- **First Choices** serving 1,345 adults in employment services
- **ARCADE and Centers for Excellence (COE)** afterschool programs for 4-12 year olds
- **Ernie Davis Community Center youth - Fashion Club Express, Young Entrepreneur Academy, and Music Consortium**
- **Energy Services Bureau** weatherizing 104 homes in Chemung and Schuyler Counties...

Happy 50th Anniversary EOP family & friends. May you have Wisdom, Revelation and Knowledge... endless energy and boundless strength!!!!



EOP Photo
 Andrea Ogunwumi and Anita Lewis with Dena Wilson and Adam Kurstetter from WalMart

EOP's Vision and Mission

EOP envisions a future where all people of our community live with dignity and have the opportunity and ability to live economically productive and satisfying lives.

To achieve this vision, EOP provides services that create positive change in individuals, families and our community, and encourages and facilitates participation by all people who can help make our vision a reality.

Child Development Head Start



EOP Photo

Head Start builds real and lasting foundations that support children and families toward gaining interdependence.



Social, physical, cognitive, and language development provide positive and healthy experiences for 3-5 year olds.



Medical, dental, and mental health services are provided, along with nutritious snacks and meals.

The results say it all:

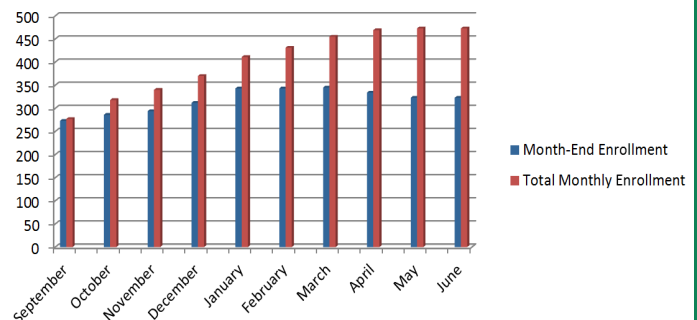
- The school year documented growth for all children. 3-4 year old children showed an 85.5 point increase in Language and Literacy and a 101 point increase in Cognition and General Knowledge.
- All 4-5 year olds were within Widely Held Expectations for readiness to transition into a Kindergarten classroom.
- Participation in the CLASS quality assessment with the Chemung County SRP indicated that the Head Start program is above national thresholds in all Domains with a continued increase in the Instructional Support area.
- 3 Head Start sites have been accepted into full participation with QualityStarsNY. Sites work with a consultant to develop Quality Improvement and receive Quality Scholar dollars for support and staff development. Quality Stars is a supporter for the annual Enrichment Opportunities for Professionals Early Childhood Conference.
- 83 children served were diagnosed with a disability.
- 24 children and families were served by the Head Start Mental Health Specialist.
- 50 children were served in the Social Skills program.

Section A - Budget Summary

| Grant Program | Catalog of FA # | Federal | Non-Federal | Total |
|---------------|-----------------|-----------|-------------|-----------|
| Program Op. | 93.600 | 3,010,979 | 761,252 | 3,772,231 |
| T&TA | 93.600 | 34,027 | 0 | 34,027 |
| Totals | | 3,045,006 | 1,258,215 | 3,806,258 |

Section B - Federal Resources

| | Program Operation | T&TA | Total |
|------------------|-------------------|--------|-----------|
| Personnel | 1,625,794 | 0 | 1,625,794 |
| Fringe Benefits | 516,602 | 0 | 516,602 |
| Travel | 663 | 6,065 | 6,728 |
| Equipment | 0 | 0 | 0 |
| Supplies | 55,306 | 0 | 55,306 |
| Contractual | 72,436 | 0 | 72,436 |
| Other | 581,499 | 27,962 | 609,461 |
| Total Dir. Chgs. | 2,852,300 | 34,027 | 2,886,327 |
| Indirect Costs | 0 | 0 | 0 |
| Totals | 2,852,300 | 34,027 | 2,886,327 |



Funded Enrollment..... 351

Total Children Served
(including drops) 428

Average Monthly
Enrollment 318

% Receiving Preventive/Primary
Health Care 93%

% Receiving Dental Exams
..... 88%

The Child Development Head Start Program participated in its triennial on-site Federal review April 30-May 4, 2012. Two areas of non-compliance were identified and corrected including 1) medication handling, storage, and labeling, and 2) governing body and Policy Council Conflict of Interest.

Head Start gets parents involved:

The Family Engagement component for 2013-2014 included:

- Program Events: Dads take Your Child to School Day; "Family Farm Friendship Night"; "Special Persons Breakfasts"; "Read for the Record": Otis by Loren Long book; Volunteer Luncheon; Head Start Carnival.
- Family Engagement at Head Start; Open House, Cookies and Cocoa, Green Eggs and Ham, Pass a Dish and Summer Picnics, Family Fun Night, Sports Day, Skits, Read to Me Events, and Field Trips.
- Parent Education events: "Parenting with Hope" parent group; "Eat Well Play Hard" nutrition series, "Kid in a Book" for parents of children with special needs and Community Speakers on various topics
- Policy Council Meetings: promote trainings/events/resources in the community.
- Parent Meetings held monthly at each center.
- Parent Interest Finder and Parent Survey.
- Monthly newsletters sent home with educational articles and information about important events,
- Opportunities for parent to volunteer in classrooms and act as paid Head Start substitutes.
- Recruitment contest with parents to help promote Head Start in their community.
- Snack Pack Program serving over 350 children and their families with parent volunteer.
- Advocacy through community events ; Strong Kids Safe Kids, Street Painting Festival, Horseheads Family Day, Riverfest, Heritage Park Christmas event and Grove Park Community Block Party, Summer Feeding Program at Ernie Davis Community Center.

Chemung County School Readiness Project

EOP has been an active partner in the Chemung County School Readiness Project (SRP) since its inception and employs the SRP Parent Education Coordinator. The SRP is a community collaborative with EOP/Head Start, CIDS, Chemung Child Care Council, Family Services, The Community Foundation, Chemung County and many other community partners. Through SRP families can receive Nurse Home Visiting Services, Early Education and Care, Parent Learning Opportunities and Physical and Behavioral Health services. SRP helped launch some new initiatives this year dealing with school attendance, summer reading loss and a 2-year old Nursery school Co-op through the Horseheads Family Resource Center. For more information on school readiness visit www.chemungschoolreadiness.com

Community Development

Community Food For Jobs Program (CFJP)

The CFJP offers a 10-week culinary arts training program to facilitate the creation of additional employment opportunities in our community by providing job training, education, and placement.

2013-2014 Highlights:

- 119 individuals have completed the program from inception to

June 2014.

- 92% have gained employment.
- 98% are ServSafe Certified.
- Provided ServSafe training to other food service organizations.

CFJP Bistro

The CFJP Bistro provides on-the-job training to CFJP participants and provides a micro-economic project. The CFJP Bistro also pro-

vides catering services and is open to the public Tuesday-Thursday 10am-5pm, and Friday 11am-8pm offering daily specials and "Senior Wednesday!" pricing for those aged 55 and over. The CFJP Bistro is located in the Ernie Davis Community Center.

2013-2014 Highlights:

- Catered community events, serving over 3,000 people.
- ***Let us cater your event!***



EOP Photo



Family Development

Family Support Services

Advocacy and support services for individuals with disabilities, including cost reimbursement and recreational outlets.

2013-2014 Highlights:

- 106 families and individuals with disabilities served.
- Autism Playgroups I and II served 29 children.
- The recreation program served 35 individuals.
- The Family Reimbursement Program served 20 individuals.

First Choices

A referral-based employment program designed to assist participants who meet certain criteria in obtaining employment.

2013-2014 Highlights:

- 1,345 adults served.
- 1,513 diverted from Public Assistance.

- 80 referred to employment home.
- 178 gained employment.

Literacy Volunteers of Chemung and Schuyler Counties

This volunteer-based affiliate of Literacy New York helps adults improve basic literacy skills, including English skills for speakers of other languages. Volunteer tutors work one-on-one helping adults to accomplish individualized literacy and life goals, while small classes provide assistance to groups of students.

2013-2014 Highlights:

- 82 learners served.
- 75 volunteers helped learners achieve literacy goals.
- Events included: An international dinner representing 18 countries; Summer Shine student educational activity;

Spelling Bee at the Arnot Mall; Holiday Party; and "Let's Talk English" weekly gathering to strengthen written and oral communication skills.

- Under the direction of a new Program Coordinator, Schuyler County has shown a 400% increase in student participation.
- Financial Literacy and Technology Literacy has been added in order to help students prepare for successful professional and family development.

Energy Services Bureau

Weatherizes income-eligible homes in Chemung & Schuyler Counties. Services include attic/sidewall insulation, air sealing and draft reduction measures, heating system efficiency tests/service and replacement. Electric usage reduction includes refrigerator



EOP Photo

replacement and installation of compact fluorescent light bulbs. Health & safety measures include carbon monoxide testing, gas leak detection, and installation of smoke/carbon monoxide detectors.

2013-2014 Highlights:

- 104 homes weatherized in Chemung & Schuyler Counties.
- 38 high efficiency heating systems installed.
- 1 energy-efficient refrigerator installed.
- Numerous health and safety issues identified and corrected.

Youth Care

Center of Excellence (formerly New Day)

A licensed School-Aged Child Care program operating in two area schools where children ages 4-12 receive homework assistance, academic enhancement opportunities, prevention education, cultural enrichment, recreation, and a snack.

2013-2014 Highlights:

- 87 students were served.
- Weekly Drug and Alcohol prevention classes.
- Weekly 2nd Step Curriculum-Prevention Education.
- Weekly Boys and Girls Circle - fostering self-esteem.

- Summer Program - serving 30 children ages 4-12.
- Summer Feeding Program - free lunch and dinner for all summer program participants.

Ernie Davis Community Center

An afterschool program that allows children to engage in culturally enriching and physical/social/educational experiential learning activities.

2013-2014 Highlights:

- 300-400 students were served.
- Christmas Magic - 300+ children and their families.

- 10 youth are involved in tutoring services.
- Kids Café served 1500 meals. Summer Feeding served over 4,000 (new program kicked off with EDCC being a pilot).
- Youth Basketball serving 200
- Physical fitness/skill building continues on a daily basis, while building a volunteer pool and mentoring staff to work with youth.
- Other activities: Third Annual *Rule The Runway* fashion show; Fashion Club; Jr. Culinary Arts Cooking



EOP Photo

Program; continuous efforts are being made to "re-establish" Nabe Alumni and Nabe News as well as collaborations with the Elmira City School District.

Board Members

Rick Beals, *Treasurer*
 Roland Coleman
 Joann Fratarcangelo
 Catherine Hughes
 Claude Oliver
 Nykole Parks
 Dr. Mushtaq Sheikh, *Vice President*
 Herbert Smith
 Georgia Verdier, *Secretary*
 Guy Vickers
 Margaret Walls
 Bill Weiss, *President*
 Evelyn Williams, *Member at Large*

Executive Team

Andrea J. Ogunwumi, *CEO*
 Bill Brodinski, *Chief Program Officer*
 Anthony Persaud, *Chief Financial Officer*
 Anita Lewis, *VP Community & Donor Relations*
 Robert Pierce, *Director Energy Services Bureau*
 Dr. Rachel Bryant, *Director Community Wellness & Health*

Our Donors

\$25,000-\$50,000

WalMart

\$15,000-\$24,999

Community Foundation
 Jeff Gural / Tioga Downs

\$1,000-\$14,999

Chemung Canal Trust Company
 Darden Restaurants
 Eaton Corporation
 Friends of Chem.Co. Library Dist.
 Heisman Trophy Trust
 Robert Hill
 Horseheads Rotary
 Junior League
 Literacy New York
 Maines Paper & Food Service, Inc.
 Perry & Carroll, Inc.
 Pindrop Management, LLC
 Relph Benefit Advisors
 James and Susan Rogers
 Hilfiger Corporate Foundation
 Village of Horseheads
 Wegmans

With sincere appreciation, we acknowledge all those who financially supported EOP. Space only allows this list, but we thank everyone for your gifts.



Ernie Davis Community Center Fashion Club - trip to NYC for Fashion Week



Like us on Facebook!
 647 Likes and counting...

Chemung Co. Free Summer Meals for Kids Photo



Summer Feeding Program



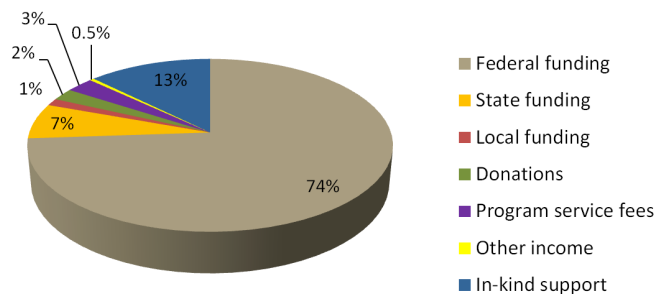
EDCC Music Program participants

Financial Highlights

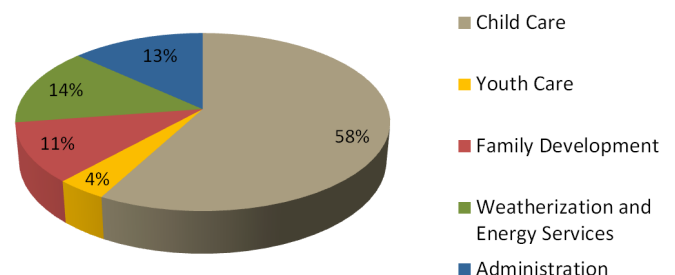
Expense Budgets 2013-2014

| | | | |
|--------------------|-----------|------------------------------------|------------------|
| Child Care | 3,701,497 | Weatherization and Energy Services | 903,905 |
| Youth Care | 247,522 | Administration | 846,830 |
| Family Development | 694,184 | | |
| | | Total | 6,393,938 |

Where The Money Comes From



How The Money Is Allocated



An independent financial audit was completed by Insero CPAs, Inc. dated January 27, 2014. It was an unqualified report that fairly presents the financial position of EOP as of June 30, 2014 and June 30, 2013. There were no findings.